

## **110311 Employer**

"Employer" means all of the following:

### **(a)**

A person for whom an individual performs services as an employee, as defined in Section 706.011, Code of Civil Procedure.

### **(b)**

The United States government and any public entity as defined in Section 811.2, Government Code.

### **(c)**

Any person or entity paying the following types of earnings: (1) Wages, salary, bonus, money and benefits described in Sections 704.110, 704.113 and 704.115 of the Code of Civil Procedure. (2) Payments due for services of independent contractors, interest, dividends, rents, royalties, residuals, patent rights, or mineral or other natural resource rights. (3) Payments or credits due or becoming due as a result of written or oral contracts for services or sales whether denominated as wages, salary, commission, bonus, or otherwise. (4) Payments due for workers' compensation temporary disability benefits. (5) Payments due as a result of disability from benefits described in Section 704.130 of the Code of Civil Procedure. (6) Any other payments or credits due or becoming due, regardless of source.

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**(2)**

Payments due for services of independent contractors, interest, dividends, rents, royalties, residuals, patent rights, or mineral or other natural resource rights.

**(3)**

Payments or credits due or becoming due as a result of written or oral contracts for services or sales whether denominated as wages, salary, commission, bonus, or otherwise.

**(4)**

Payments due for workers' compensation temporary disability benefits.

**(5)**

Payments due as a result of disability from benefits described in Section 704.130 of the Code of Civil Procedure.

**(6)**

Any other payments or credits due or becoming due, regardless of source.